West aims to foster a work-life balance that aligns with the employees' needs:
- Outstanding company culture
- Team-building and company-sponsored events
- Dedicated to DEI and CSR initiatives

West offers ongoing professional development opportunities to all employees:
- Defined "Career Pathways" for all disciplines and departments
- Mentorship from industry experts
- Cross-training potential and access to educational courses and resources

Retirement:
West may contribute up to 12-15% of your wages to your 401(k) account per year.

Compensation:
- Competitive base salary
- Spot bonus
- Employee referral bonus program
- Merit-based increases
- Completion bonuses

Health & Wellness:
- Medical: West pays over 85% of employee only premiums.
  2 Options: PPO & HDHP
- Dental: West pays 100% of employee only premium
- Vision: West pays 100% of employee only premium
- Sick Leave: 48 hours
- WEST Culture:
  - West aims to foster a work-life balance that aligns with our employees' needs:
    - Outstanding company culture
    - Team-building and company-sponsored events
    - Dedicated to DEI and CSR initiatives

Annual Paid Leave:
- Sick Leave: 48 hours

Health Savings Accounts
- Health Savings and Flexible Spending Account Options
- Additional Benefits Options:
  - Accident Insurance
  - Critical Illness Insurance
  - Hospital Indemnity Insurance
  - Pet Insurance
  - ID Theft Insurance
  - MASA (Medical Transport Insurance)

Voluntary Benefits:

*The benefits listed here pertain to temporary positions.*