



Work that Matters

Our work matters to our clients, our communities, and our environment. We strive to find passionate, professional, and highly qualified individuals who share the same core values as WEST.

Members of the WEST team enjoy satisfying careers while still maintaining a focus on personal growth, family values, and doing work that's purposeful.

Health & Wellness*

Health Benefits

WEST pays 90% of premium

Prescription Drugs
Hospital
Extended Health
Out of Province Emergency Travel
Vision Care
Second Opinion
Dental Care

Employee and Family Assistance Programs

Wellness Programs

*30 hours/week work schedule required to receive all health benefits

*Benefit Eligibility: 1st of month following 1 month of employment

Annual Paid Leave

Vacation pay per province

Holidays - 7 days

WEST Culture

WEST aims to foster a work-life balance that aligns with our employees needs:

Outstanding company culture

Team-building and company sponsored events

Dedicated to DEI and CSR initiatives

Compensation

Competitive base salary

Spot Bonus

Employee Referral Bonus Program

Merit-based increases

Completion Bonuses

Growth & Career Development

WEST offers ongoing professional development opportunities to all employees:

Defined "Career Pathways" for all disciplines and departments

Mentorship from industry experts

Cross-training potential and access to educational courses and resources

*The benefits listed here pertain to **temporary** positions.