



Work that Matters

Our work matters to our clients, our communities, and our environment. We strive to find passionate, professional, and highly qualified individuals who share the same core values as WEST.

Members of the WEST team enjoy satisfying careers while still maintaining a focus on personal growth, family values, and doing work that's purposeful.

Health & Wellness*

Medical*

WEST pays 86% of employee only premium

2 Options: PPO & HDHP

Dental*

WEST pays 100% of employee only premium

Vision*

WEST pays 100% of employee only premium

Employee Assistance Programs

Wellness Programs

*30 hours/week work schedule required to receive all health benefits

Annual Paid Leave

Sick Leave

48 hours

Retirement

WEST may contribute up to

12-15%

of your wages to SEP IRA accounts per year.

Compensation

Competitive base salary

Spot Bonus

Employee Referral Bonus Program

Merit-based increases

Completion Bonuses

Voluntary Benefits*

Health Savings Accounts

Health Savings and Flexible Spending Account Options

Additional Benefit Options

Accident Insurance

Critical Illness Insurance

Hospital Indemnity Insurance

Pet Insurance

ID Theft Insurance

MASA
(Medical Transport Insurance)

WEST Culture

WEST aims to foster a work-life balance that aligns with our employees needs:

Outstanding company culture

Team-building and company sponsored events

Dedicated to DEI and CSR initiatives

Growth & Career Development

WEST offers ongoing professional development opportunities to all employees:

Defined "Career Pathways" for all disciplines and departments

Mentorship from industry experts

Cross-training potential and access to educational courses and resources

*The benefits listed here pertain to **temporary** positions.